Navy 101 – An Introduction

First steps for new Fleet and Family Readiness (FFR) Employees!

Welcome Civilian-Sailors

What's Here…

- CNO Direction 2009
- Navy Vision, Mission, Guiding Principles and Core Values
- Alignment
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- Basic Department of the Navy (DON) Organization
- Who's Who?
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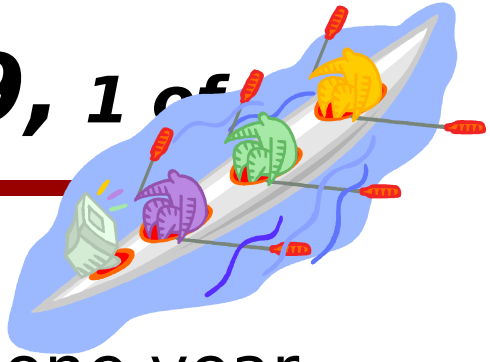
- Navy Personnel Command (NPC)
- Commander, Navy Installations Command (CNIC)
- CNIC Regions
- WIIFM? *(Why should I care?)*
- References

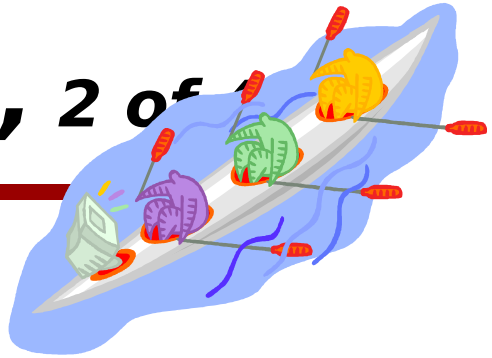
CNO Direction 2009, 1 of



"Our Maritime Strategy was issued one year ago this month, but in fact, the tenets of the strategy have been with us for more than 233 years. Today, we are forward in all corners of the world, on watch and working with joint and international partners across the range of operations, providing safety and security for our Nation, and ensuring the free flow of maritime commerce upon which our Nation's prosperity depends..."

CNO Guidance November 2008

CNO Direction 2009, 2 of



"…We are the world's most capable Navy. Yet, the complexity of our strategic, operational, and tactical environments is growing as our world becomes increasingly interconnected through the rapid, global movement of information, commerce, and people. Our Maritime Strategy recognizes this new norm and articulates the role of our Navy in preventing war and resolving conflict…"

CNO Guidance November 2008

CNO Direction 2009, 3 of 4

"As we execute the imperatives of the Maritime Strategy, we must continue to stimulate innovation, encourage confident risk-taking, and inculcate the culture of command that has been the foundation of our Navy's successes for more than two centuries..."

CNO Guidance November 2008

CNO Direction 2009, 4 of 4

"…My 2007-2008 CNO Guidance articulated my vision, mission, and guiding principles for our Navy. Moreover, it shaped my focus areas to build the future force, maintain our warfighting readiness, and develop and support our Sailors, Navy civilians, and their family. We have made significant progress in these areas and our accomplishments over the past 12 months have set the stage for continued achievements in 2009…"

CNO Guidance November 2008

Navy Vision

The United States Navy will remain the preeminent maritime power, providing our country a global naval expeditionary force committed to global security and prosperity. We will defend our homeland and our Nation's vital interests around the world. We will prevent war, dominate any threat, and decisively defeat any adversary. The Navy will remain a powerful component of Joint warfare by exploiting cutting edge technology and cooperating closely with the other Services, the interagency community, allies, and international partners. We will remain a superbly trained and led team of diverse Sailors and civilians, who are grounded in our warrior ethos, core values, and commitment to mission readiness and accomplishment.

CNO Guidance 2007-08

Navy Mission

With global partners, we protect the maritime freedom that is the basis for global prosperity and we address transnational threats to peace. As the preeminent maritime force deployed around the world, we conduct the full range of operations from combat to humanitarian assistance. We provide presence and operational flexibility with forward deployed maritime forces to ensure freedom of action. We deter and, if deterrence fails, win our Nation's wars. We foster and sustain cooperative relationships with an expanding set of allies and international partners to enhance global security.

CNO Guidance 2007-08

Navy Guiding Principles, 1 of 2

- **Who We Are:**
  - We are the United States Navy.
  - We prevail in combat.
  - We protect our homeland and prevent conflict.
  - We provide unparalleled opportunities for service.
  - We seize opportunities with enthusiasm and optimism.

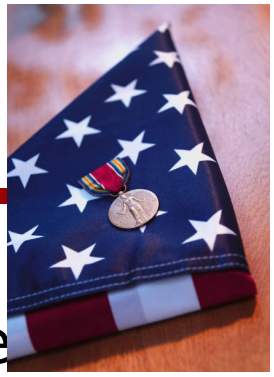
CNO Guidance 2007-08

Navy Guiding Principles, 2 of 2

- **What We Believe:**
  - We operate as a joint and combined force.
  - We balance our efforts.
  - We manage risk.
  - We are fiscally responsible.
  - We communicate with purpose.
  - We strengthen and cultivate relationships

CNO Guidance 2007-08

Navy Core Values



- **Honor -** “I will bear true faith and allegiance”

  Each of us are accountable for ethical professional and personal behaviors

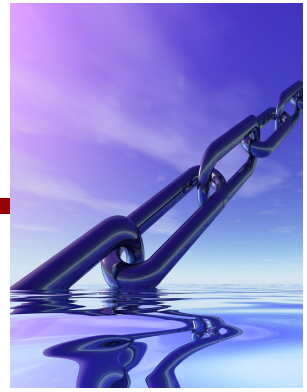
- **Courage** – “ I will support and defend…”

  Each of us use our moral and mental strength to do what is right, even in the face of personal and professional adversity.

- **Commitment** – “I will obey the orders…”

  We work together as a team to improve the quality of our work, our people and ourselves.

Alignment



- Many organizations/programs in Department of the Navy (DON)
- Multiple areas of responsibility (AOR)
- Each organization/program *should* have a clearly defined vision and mission, with goals, and guiding principles
- All of these contribute to the daily operations and success of the Navy
- All contribute to achieving the direction of the senior leadership of the Navy

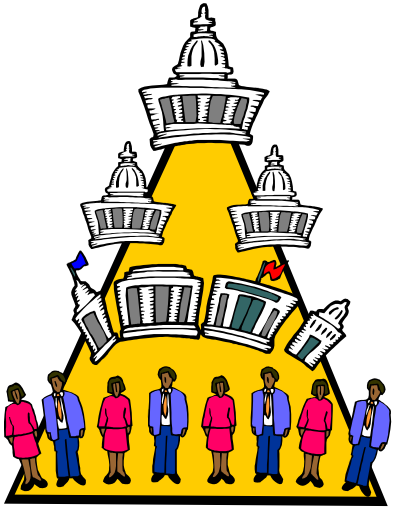
Communications

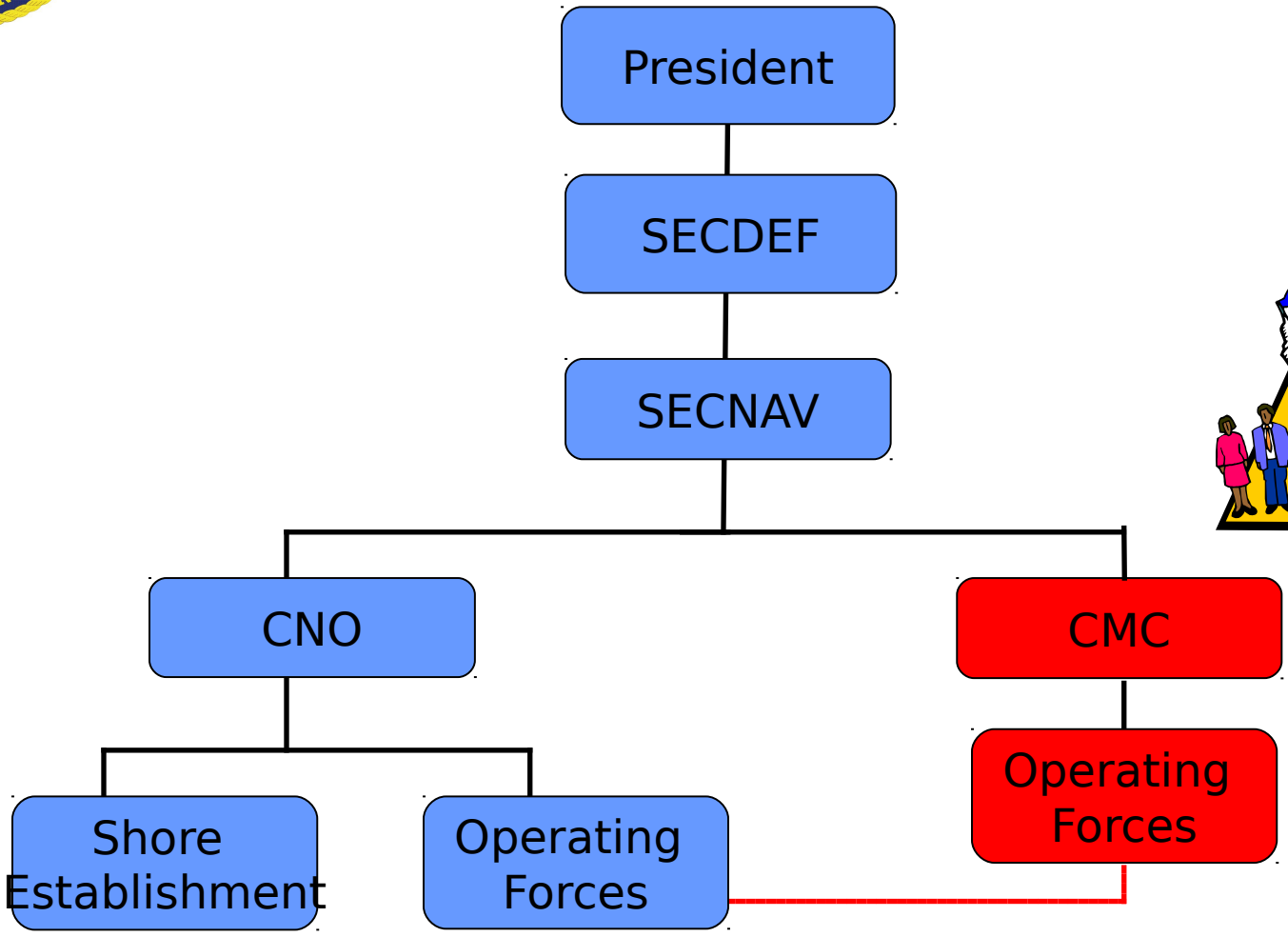
- As with alignment of focus and strategy, the Navy uses the *chain of command* to effectively distribute information
- Information from and to you flows through a specific *chain of command*
- Directions, orders, procurements, requests, suggestions, information/knowledge, etc., move up and down the *chain of command*.

Navy Roots

- USN 13 Oct 1775
- Dept of Navy (DON) April 1798
  - US Navy (USN) and US Marine Corps (USMC)
  - Reserve
  - US Coast Guard (USCG) (during times of war)

Department of Navy Organization





Who's Who, 1 of 6

George W. Bush
President of United States

- Commander-In-Chief of the Armed Services
- May make treaties, but the Senate must confirm these
- Make Federal appointments
- Veto or approve laws

Who's Who, 2 of 6

Robert M. Gates
Secretary of Defense (SECDEF)

- Principal defense policy adviser to the President
- Responsible for the formulation of general defense policy and policy related to all matters of direct concern to the Department of Defense (DoD), and for the execution of approved policy.
- Exercises authority, direction and control over the DoD under direction of the President.
- Member of the President's Cabinet and of the National Security Council.

Who's Who, 3 of 6

Donald C. Winter
Secretary of the Navy (SECNAV)

- Has responsibility and authority to:
  - Conduct **all** Department of the Navy affairs (e.g., recruiting, organizing, supplying, equipping, training, mobilizing, and demobilizing.)
  - Oversee the construction, outfitting, and repair of naval ships, equipment and facilities.
  - Formulate and implement policies and programs consistent with the national security policies and objectives established by the President and the Secretary of Defense.

Who's Who, 4 of 6

Admiral Gary Roughhead
Chief of Naval Operations (CNO):

- Four Star Admiral responsible to SECNAV for command, utilization of resources, and operating efficiency of Navy operating forces and shore establishments
- Top three priorities:
  - Build the future force
  - Maintain our warfighting readiness
  - Develop and support our Sailors and civilians

Who's Who, 5 of 6

James T. Conway

Commandant of the Marine Corps (CMC)

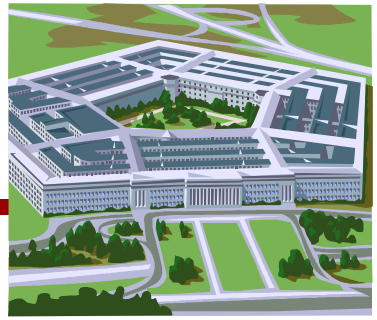
- Four Star General responsible to SECNAV for command, utilization of resources, and operating efficiency of Marine Corps operating forces and shore establishments
- Will ensure the Marine Corps:
  - Sustains its unique culture and core values
  - Takes care of its families and the individual active duty Marine and civilian
  - Remains relevant to the threats of today and the future
  - Establishes processes that facilitate adaptation to a changing, dynamic world
  - Keeps as its main effort excellence in war-fighting

Who's Who, 6 of 6

MCPON (SW/FMF) Joe R. Campa, Jr.
Master Chief Petty Officer of the Navy (MCPON)

- Serves as most senior enlisted leader of the Navy
- Advisor to the Chief of Naval Operations (CNO) and to the Chief of Naval Personnel (CNP) in matters dealing with enlisted personnel and their families.

Joint Chief of Staff



- Joint Chief of Staff (JCS) consists of:
  - Chairman of the Joint Chief of Staff (C-JCS)
  - Vice Chairman
  - Chief of Staff of the US Army
  - Chief of Staff of the US Air Force
  - Chief of Naval Operations
  - Commandant of the US Marine Corps.
- Current C-JCS is Admiral Mike Mullen, US Navy
- C-JCS by law is the senior ranking member of the Armed Forces
- C-JCS is principal military advisor to the President
  - Leads meetings and coordinates efforts of Joint Chief of Staff (JCS)

Navy Personnel Command (NPC)

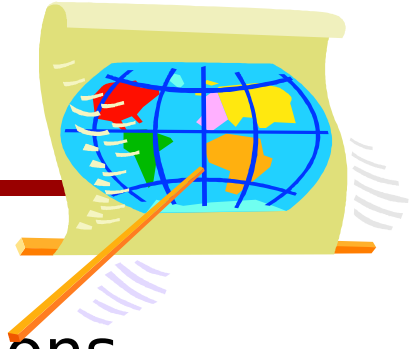
- Leadership
  - **Chief of Naval Personnel/Deputy Chief of Naval Personnel (Total Force)**: VADM Mark E. Ferguson III
  - **Commander Navy Personnel Command Deputy Chief of Naval Personnel** RADM Edward “Sonny” Masso
- NPC supports the needs of the Navy by providing the Fleet with the right person in the right place at the right time

Commander, Navy Installations Command (CNIC)

- Leadership:
  - **Commander Navy Installations Command**
    VADM Robert T. Conway Jr.
- Established on October 1, 2003 as an Echelon II command under the Chief of Naval Operations
- Responsible for Navy-wide shore installation management
- Navy point of contact for installation policy and program execution oversight.
- Core Business Model includes all shore installation management function areas under Operating Forces Support, Fleet and Family Readiness (FFR) and Base Support.

For additional information, see Training Nugget – CNIC-101

CNIC Regions



- Geographically divided shore installations
  - **CONUS Regions**: Southeast, Southwest, Midwest, Mid-Atlantic, Northwest, Naval District Washington
  - **OCONUS Regions**: Europe, Hawaii, Japan, Korea, Marianas (AKA Guam), Singapore
- FFR Support (AKA Quality of Life) Programs under one Regional Program Director with a central FFR Support Service Office performing the back office functions.

WIIFM?

Why care?

- Customers
- Career development
- Promotional opportunity
- Enriched experience at work
- Protocol and business etiquette
- Abbreviations and acronyms

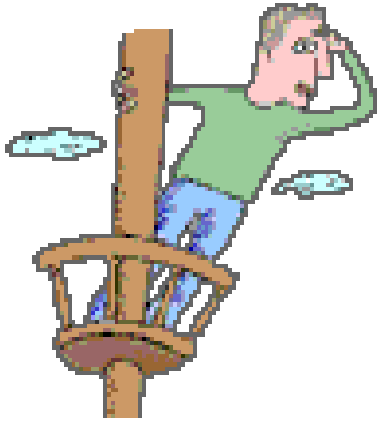
References

See these sources for additional information about USN, CNIC, DoD, the US Government, etc.

- http://www.navy.mil/navydata/organization/org-top.asp
- http://www.navy.mil
- https://www.cnic.navy.mil/CNIC_HQ_Site/index.htm
- http://www.whitehouse.gov
- http://www.navywives.com
- https://wwwa.nko.navy.mil
- http://www.usalearning.gov/USALearning
- **The Bluejacket's Manual**
- Navy magazines, newsletters and e-zines

That's all for now…

*Your future deserves your attention **now**, what are you doing about it?*



Suggestions and requests to:

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*Whatever your career plans, **do your homework**! Your future success will be the result of life-long learning efforts.*